



**United States Government**  
**NATIONAL LABOR RELATIONS BOARD**

Region 14

1222 Spruce Street, Room 8.302

Saint Louis, MO 63103-2829

Telephone: (314) 539-7770

September 14, 2006

Ms. Diane Barton  
118 Waymire  
St. Louis, MO 63119

Re: Normandy Nursing Center  
Case 14-RD-1871

Dear Ms. Barton:

The Region has carefully investigated and considered the petition involving Normandy Nursing Center seeking a determination of representative under Section 9(c) of the National Labor Relations Act, as amended.

**Decision to Dismiss:** You filed a petition on July 12, 2006 seeking a decertification election among certain employees represented by Service Employees International Union Local 2000 (the Union) at Normandy Nursing Center (the Employer). On April 14, 2006, the Employer lawfully withdrew recognition from the Union based on evidence that a majority of the employees no longer wished to be represented. In these circumstances, the Union is no longer the bargaining representative of employees, and I am dismissing your petition.

**Your Right to Request Review:** The National Labor Relations Board Rules and Regulations permit you to obtain a review of this action by filing a request for review with the National Labor Relations Board. If you wish to file a request for review, your attention is directed to the following:

**Request for Review Due Date:** The request for review must be received by the National Labor Relations Board in Washington, D.C. by the close of business at 5 p.m. (EDT) on September 26, 2006. However, if you mail the request for review, it will be considered timely if it is postmarked no later than one day before the due date. The request for review **MAY NOT** be filed by facsimile transmission.

**Extension of Time to File Request for Review:** Upon good cause shown, the Board may grant special permission for a longer period to file the request for review. Any request for an extension of time should be submitted to the Executive Secretary of the Board in Washington, D.C., and **must** be received no later than the request for review due date indicated above. The request for an extension of time may be filed by mail or by facsimile transmission. The fax number is (202) 273-4270. A copy of any request for an extension of time should be sent to me. In the Regional Office's initial correspondence, the parties were advised that the National Labor Relations Board has expanded the list of permissible documents that may be electronically filed with the Board in Washington, DC. If a party wishes to file one of these

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documents electronically, please refer to the Attachment supplied with the Regional Office's initial correspondence for guidance in doing so. The guidance can also be found under "E-Gov" on the National Labor Relations Board web site: [www.nlrb.gov](http://www.nlrb.gov).

***Request for Review Contents:*** The request for review must contain a complete statement setting forth the facts and the reasons why you want a review of the decision to dismiss your petition.

***Address for Request for Review:*** The request for review should be addressed to the Executive Secretary, National Labor Relations Board, Franklin Court Building, 1099 14th Street, Washington, D.C. 20570. You should send a copy of the request for review to me, and to the other parties shown below.

Very truly yours,

Ralph R. Tremain  
Regional Director

cc: Executive Secretary  
National Labor Relations Board  
Franklin Court Building  
1099 14th Street, N.W.  
Washington, DC 20570

Mr. Gary Kaufman, Administrator  
Normandy Nursing Center  
7301 St. Charles Rock Road  
Normandy, MO 63133

Mr. Andrew J. Martone, Attorney  
Bobroff, Hesse, Lindmark & Martone, P.C.  
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St. Louis, MO 63105

Mr. Anthony Condra, Union Representative  
Service Employees International Union Local 2000  
5585 Pershing Avenue, Suite 230  
St. Louis, MO 63112

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